

<p><b>Key Priority:</b> Continuing development and resourcing of our inclusive education and provision programmes in order to support and narrow the disadvantage gap of students in low-income families, whilst supporting and raising attainment.</p> <p><b>Leader:</b> Various</p> <p><b>Report to Governing Body/IEB:</b> B. Coley / G. Wilkinson</p>	<p><b>What do we expect to see:</b> Targeted additional support strategies resulting in every student, however financially disadvantaged, being able to:</p> <ul style="list-style-type: none"> <li>• Improve their levels of attainment and progress</li> <li>• Close attainment gaps relative to school averages</li> <li>• Have full access to our curriculum, with support as required</li> <li>• Access our extra-curricular and enrichment provision</li> <li>• Access our targeted 1-2-1/group provision</li> </ul>
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**Evaluation of 2013-2014 Autumn Action Plan, to date:**  
The government has allocated a specific pupil premium grant to every school, which will grow to four times the initial amount by 2014/15. Qualifying students in 2013-14 resulted in a grant of £126,900 for this academic year. Year 11 – 34, Year 10 – 30, Year 9 – 31, Year 8 – 17, Year 7 – 21; plus, CiC x 1 (Total 133). Expenditure for the Autumn term was as below, and then projected for Spring and Summer:

Item	Number of FSM students involved	Cost (£)
Flexible Learning Centre (FLC)	133	72,700
FLC resourcing	133	1,500
Zone 7/8 teaching resources	22	2,000
Year 7 Summer School (July 2013)	10	3,600
Social Deprivation Fund, e.g. purchasing of uniform, PE kits, equipment needed for lessons.	TBC	3,000
Work Placements	4	33,000
Homework Club	20-30	3,000
<b>Autumn, Total:</b>		<b>118,800</b>

**Legend:**

IAG – Information, Advice and Guidance; CiC – Children in Care

SoW – Scheme of Work, a subject based plan for the delivery of curriculum content

Zone 7/8 – An identified group of students following a primary style curriculum designed to accelerate levels of literacy and numeracy in order that they can more readily access the secondary curriculum

**Pupil Premium – Action/Planning 2013-2014**

**Action Plan, Spring & Summer 2013-2014**

For the remainder of this academic year the following actions are in support of the above Key Priority and expectations:

Item:	By Whom:	By When:	Development Costs:	
			Training (days)	Resources (£)
Year 7 Summer School	Head of Year 7	July 2014	0	0 (Approx. 4000 – next financial year)
KS4 Easter Revision School	Heads of Faculty, Head of Year 11 & Assistant Headteacher	April 2014	0	6,300
Peer Mentoring	Academic Inclusion Manager & Assistant Headteacher	May 2014	0	500
House Rewards System	Academic Inclusion Manager, Heads of House, Head of Year 7/8, Assistant Headteacher	July 2014 (ongoing)	0	500
CPD – Staff Training	Academic Inclusion Manager, Assistant Headteacher.	December 2013	0	500
Triangulation Costs	Academic Inclusion Manager.	July 2014	0	500
Core Subject Student Mentoring	Academic Inclusion Manager, Heads of Faculty for English and Maths.	December 2013	0	0
FSM6 Student Voice	Academic Inclusion Manager, SLT.	July 2014	0	0
			<b>Spring / Summer, Total:</b>	<b>8,300</b>
			<b>Autumn, Total:</b>	<b>118,800</b>
			<b>Aut/Spr/Sum 2013-14, Overall Spend, Total:</b>	<b>127,100</b>